

# Leadership Culture

**As leaders, we realize that people follow our example.**

## **We Develop Leaders**

Empowering people is not just about getting it done but about bringing people along with you. Who's next to you? Implement the "Exponential Model" with those around you: "I do, you watch, we talk. → I do, you help, we talk. → You do, I help, we talk. → You do, I watch, we talk. → You do and another potential leader watches."

Here at BC, we inspire and empower people to develop the leader within, and together we fulfill the Great Commission.

## **We Celebrate The Wins**

Affirmation is a powerful tool. What we affirm is repeated. Always ask yourself: "Who or What can I celebrate today?"

Look for people modeling the BC Values and celebrate them! By focusing on the wins, we build excitement and momentum which creates a fun and life-giving culture.

We believe church is a place to laugh, celebrate, and have fun!

## **We Lead With Vision**

People follow vision, not the need. When we share information, we always start with the vision behind the information we are sharing. People are not inspired by the task; they are inspired by contributing to a meaningful vision.

## **We Plan, Pivot, and Race Across The Finish Line**

As leaders, we are not deterred by unexpected problems. In fact, we call problems "opportunities." Encountering an obstacle is not the end of the story. We keep praying, seeking, thinking, collaborating, and hustling until we make it happen.

### **We Evaluate To Grow**

Here at BC, we have a growth mindset. After everything that we do, we evaluate and work to improve on our next opportunity. We do this by gathering helpful statistics, following up with clear feedback, and discussing potential adjustments with our teams.

### **We Realize Our Words Have Power**

There is life or death in the power of the tongue. As leaders, we speak life giving words about people and situations. We seek to honor, encourage, and build through our words.

### **We Lead From The Front**

Our actions and attitudes speak louder than our words. As leaders, we are first to arrive, first to offer help, and first to speak highly of others. In general, we are “front row kind of people” and carriers of the culture wherever we go.

### **We Honor Up, Down, and All Around**

When we honor people, we are agreeing with the Lord that every person has great value. We honor those that came before us, those that run with us, and those that will lead beyond us.

### **We Steward Time, Gifts, and Resources**

To whom much is given, much is required. As a fully devoted follower of Christ and leader, we honor Biblical principles of tithing to the local church, practicing servant leadership, and stewarding our God-given gifts all for His Glory.